

**EDUCATIONAL
POLICY PLAN**

**TRANSVERSAL
POLICY THEMES**



UHASSELT

KNOWLEDGE IN ACTION

ABOUT THE PRESENTERS



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CONTENT

HASSELT UNIVERSITY

TRANSVERSAL POLICY THEMES

EDUCATIONAL POLICY PLAN

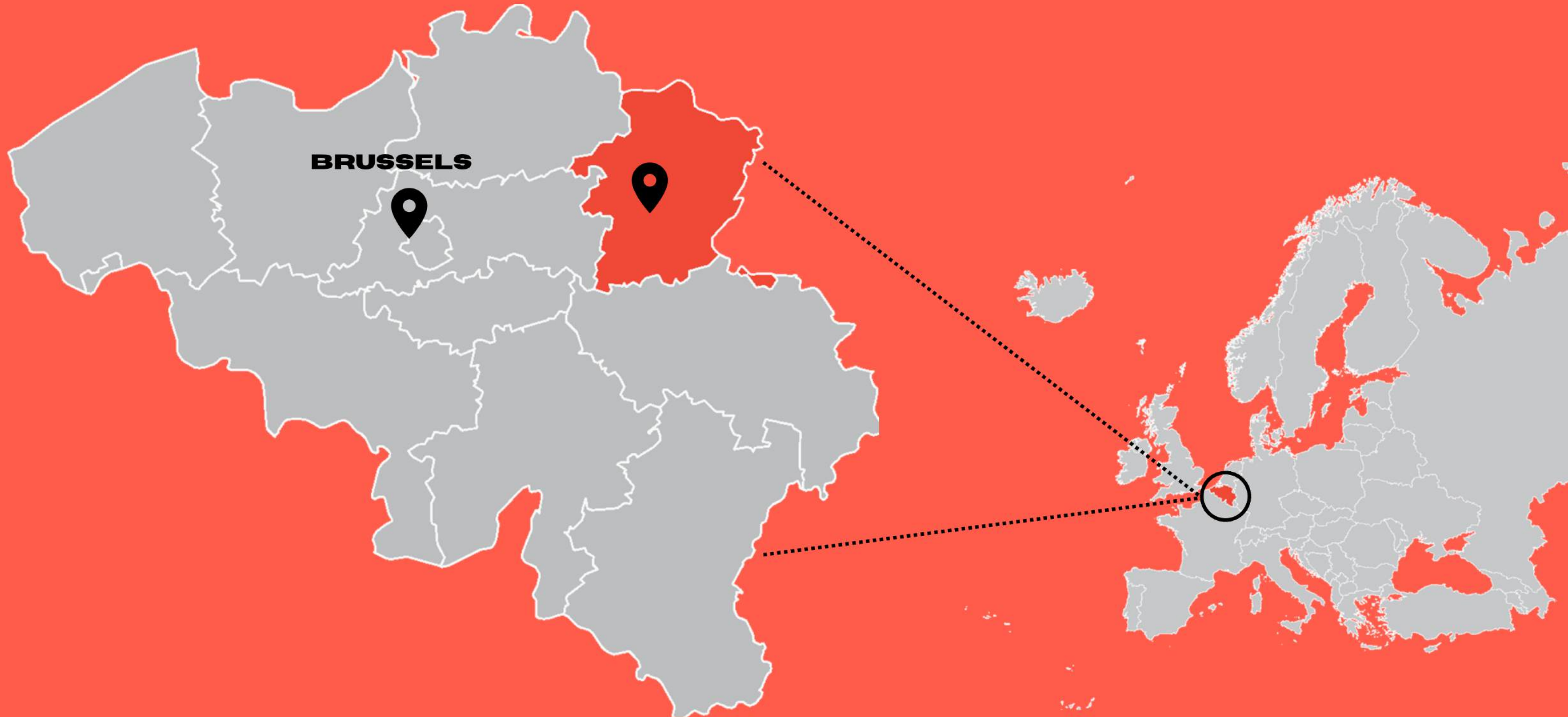
SUSTAINABILITY

INCLUSIVE & DIVERSE

CIVIC IN EDUCATION



HASSELT UNIVERSITY ON THE MAP



HASSELT UNIVERSITY IN NUMBERS

7 faculties
3 schools
2 campuses

18 Bachelor-,
35 Master
programmes
(6 fully English
taught)

7268 students
824 international
students
287 exchange
students

1800 staff
members
849 PhD students

7 Research
institutes &
centres 3 Doctoral
Schools



UHASSELT

KNOWLEDGE IN ACTION

OUR EUROPEAN
UNIVERSITY ALLIANCE





CIVIC UNIVERSITY

MISSION

As civic university we take our responsibility, engage ourselves and share our knowledge in ways that benefit society. Strong public engagement was, is and always will be at the core of who we are and what we do (...)

VISION

As civic university we want to use people and knowledge to tackle society's major challenges – in full collaboration with others. We measure our success in achieving this goal by the university's and region's continuous growth in impact as well as reputation (...)

EDUCATIONAL POLICY PLANS



2013–2018: top down policy plan



2018–2021: KPI's, unclear responsables

- Bottom-up KPI's, but no clear responsables, annual monitoring focus on quantitative data
- ~Rector's policy period

2020: Introduction "Transversal Policy Themes"



2021–2028:

- Goals/KPI's, yearly monitoring focus on progress
- Task force groups per theme (= clear responsibility)
- Internal frameworks for development per theme
- Focus on educational professionalisation
- Financial incentives via Innovative Educational Development (IED) Projects – Impulse financing



TRANSVERSAL POLICY THEMES

INTERNATIONAL



INCLUSIVE



SUSTAINABLE



LEARNING



EDUCATIONAL POLICY PLAN 2021-2028

CIVIC



DIVERSE &
INCLUSIVE



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EDUCATIONAL
INNOVATION



EDUCATION

EDUCATIONAL POLICY PLAN 2021-2028

TRANSVERSAL POLICY THEMES



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DIVERSE &
INCLUSIVE



SUSTAINABILITY



EDUCATIONAL
INNOVATION





COMPOSITION

- Academic coördinator
- Staff Member Rectorate
- colleagues/experts from Central Administration, Faculties and Schools as well as students.

TASKS

- Setting up goals, activities to pursue the priorities
- Annual report of activities to Management Board



COMPOSITION

- Mainly Staff Members of Educational Department
- Supplemented by Academic and Faculty staff on voluntary basis

TASKS

- Setting goals
- Develop internal frameworks
- Develop professionalisation sessions
- Preparation and follow-up on annual monitoring

EDUCATIONAL POLICY PLANS

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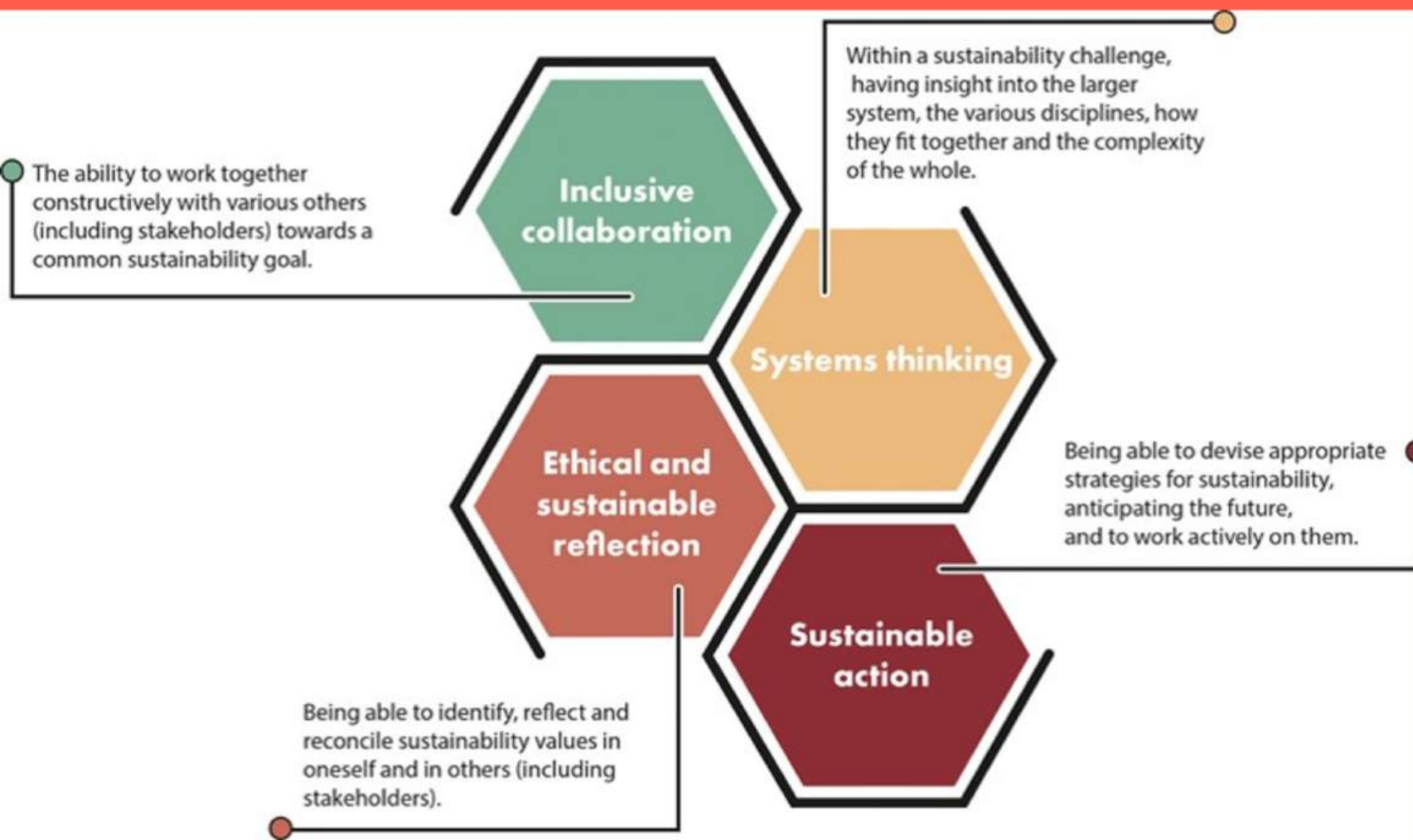
ANNUAL MONITORING

- Different types of Objectives and targets:
 - Quantative vs. qualitative
 - Implementation by institution or programmes
- Monitoring via annual dialogues with Programme Management in line with Quality Cycle by Programme Support Staff of central Educational Department.
- Policy themes integrated in Quality Framework

SUSTAINABILITY - EXAMPLE



- 1 Transversal, as well as educational theme
- 2 Overlap in steering group – task force group
- 3 Overlap in goals



- Goal 1: Hasselt University competence framework focusing on the development of sustainability competences
- Goal 2: Promote sustainable mindset among students

CIVIC - EXAMPLE



- 1 Educational theme
- 2 No steering group – follow-up on institutional level by Management Board
- 3 Specific goals for Civic in Education:
 - Goal 1: Hasselt University will offer an institution-wide and diverse range of civic activities.
 - Goal 2: All programmes will offer students a range of civic activities

INCLUSIVE & DIVERSE - EXAMPLE



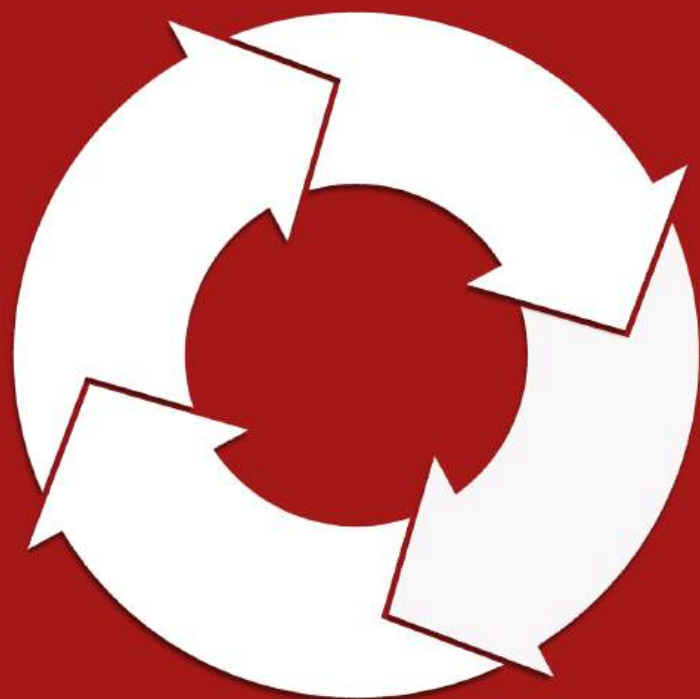
1 ~ Transversal & Educational theme

2 Overlap in steering group – task force group

3 Overlap in goals & plans

- Goal 1: Diversity competences among employees
- Goal 2: Inclusive teaching and learning environment
- Goal 3: Warm & Inclusive living and learning community

- Goal 3.3: Hasselt University invests in employees' diversity competences
- Goal 4.2: the UHasselt employee carries out the diversity policy
- Goal 1: UHasselt identifies and eliminates barriers to maximise the intake and study success of all students with equal opportunities.



CONTINUOUS IMPROVEMENT

RECTOR'S POLICY PERIOD



2021

START CURRENT
POLICY PLAN

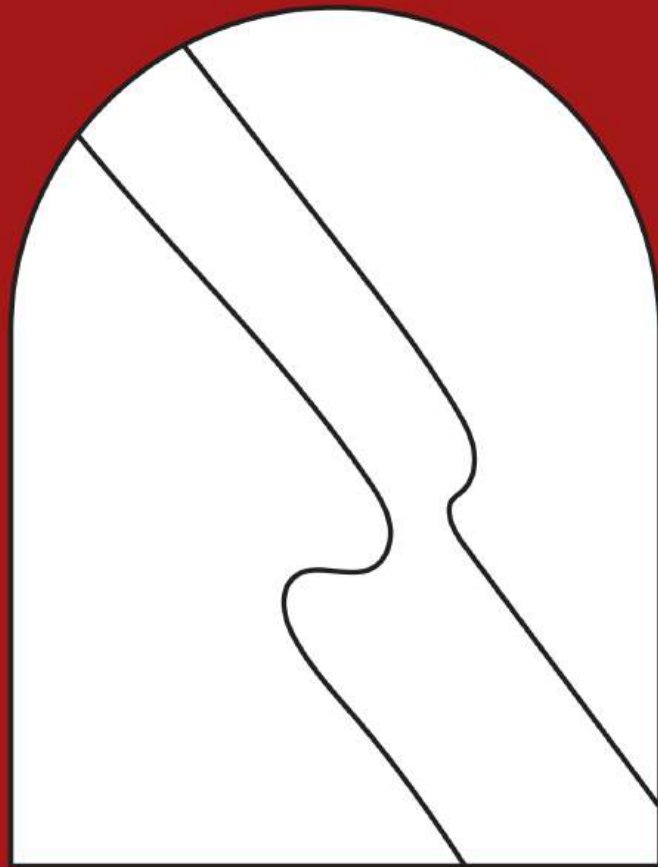
2025

MIDREVIEW

2028

DEVELOPMENT NEW
EDUCATIONAL POLICY
PLAN

POINTS FOR FUTURE CONSIDERATION



- Overlap in groups – how to ensure efficient use of human capital?
- Yearly monitoring: different approaches between task force groups, but perhaps there's no one size fits all?
- Mid review: proces is being adjusted – lack of clarity and delay in policy making proces at lower levels and therefore also alignment with Rector's policy period
- ...

THANK YOU

LET's TALK!

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