



Association for Research Managers
& Administrators – the Netherlands

Strengthening the Research Management profession

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www.armanl.eu L-In:@ARMA-NL X: @ARMA_NL

**ARMA-NL aims to enhance excellent research & innovation in the Netherlands,
by supporting and building the capacity of Research Managers
and Administrators (RMAs) in their profession**



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Objectives



1. Network & platform



2. Knowledge exchange

3. Prof. development



4. Represent & Liaise



Our journey



Predecessor: EUPMAN

'EU Project Managers
the Netherlands'

2008-2017

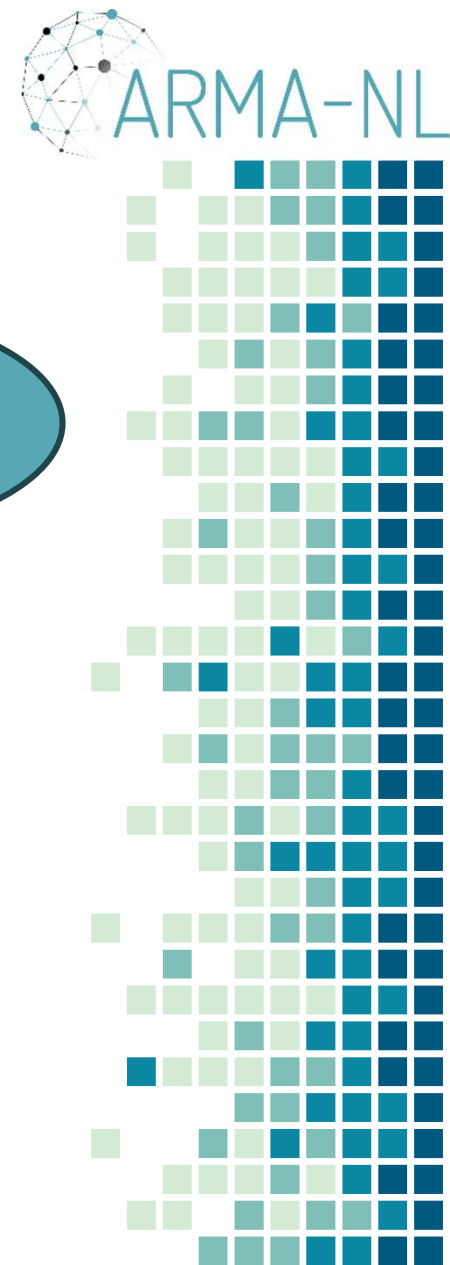
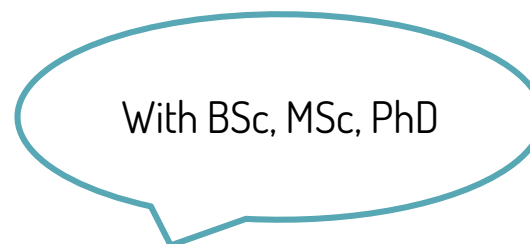


Officially founded 2018



- ~360 paying members
- Network of volunteers
- By & for our members
- Bottom-up
- Since 2022: for all RMA types

Diverse members



Professional development

Currently:

- Post-Award PM workshops
- Pre-award training
- Train-the-Trainer
- Webinars on diverse topics
- Workshops during conferences
- Incl. Transferable skills

Speakers, trainers and organizers...

You need enthusiastic people with (allowed) time



What's in a name?

- Research Managers (EC)
- Research Managers & Administrators (Global)
- Research Administrator (USA)
- Research & Innovation Managers and Administrators (South Africa)
- Research Professionals
- Research Professional Staff
- Research Management Staff
- Research Support (old)



What are Research Managers & Administrators?

‘The leadership, management and /or support of research and innovation activities’

- The profession is not defined by laws or rules **but emerges in response to the real and intrinsic needs in the R&I system.**
- Within ERA, EC recognises that *research and innovation needs a high level of support by a wide range of research management roles, done by researchers or other professionals.*



Sub-functions of RMAs



Before Recognition & Reward...

- Visibility
- Acknowledgement
- Advocacy

Celebrate / give a voice
to the seen and unseen work RMAs do!

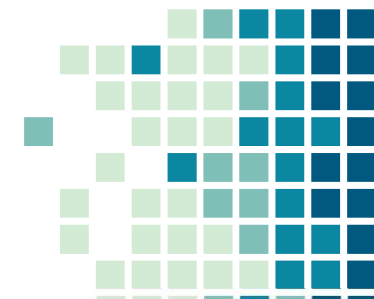


Research Management Initiative

- **Upskilling:** improve training and skills of research management staff
- **Recognition:** contribute to professionalization
- **Networking:** support best-practice exchange
- **Capacity building:** support less R&I intense regions and organization



Advocacy needed: Visibility for RMAs

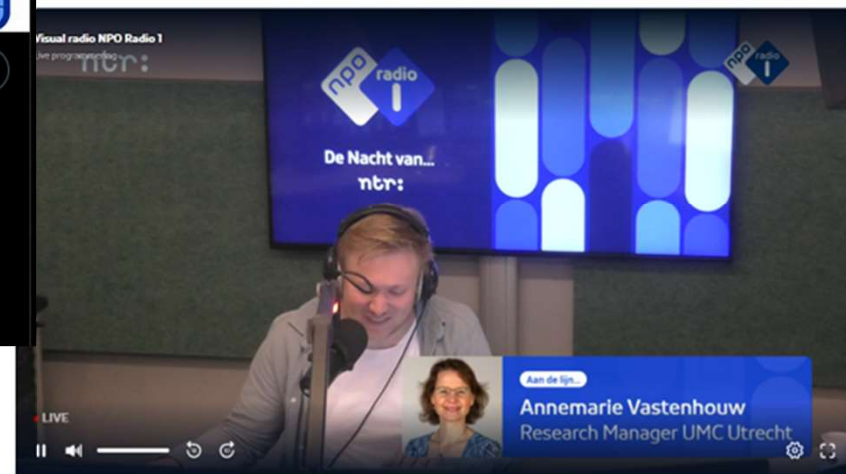


Jul '24: Every week a different *scientist* is in the spotlight on X...

1st non-scientist!!



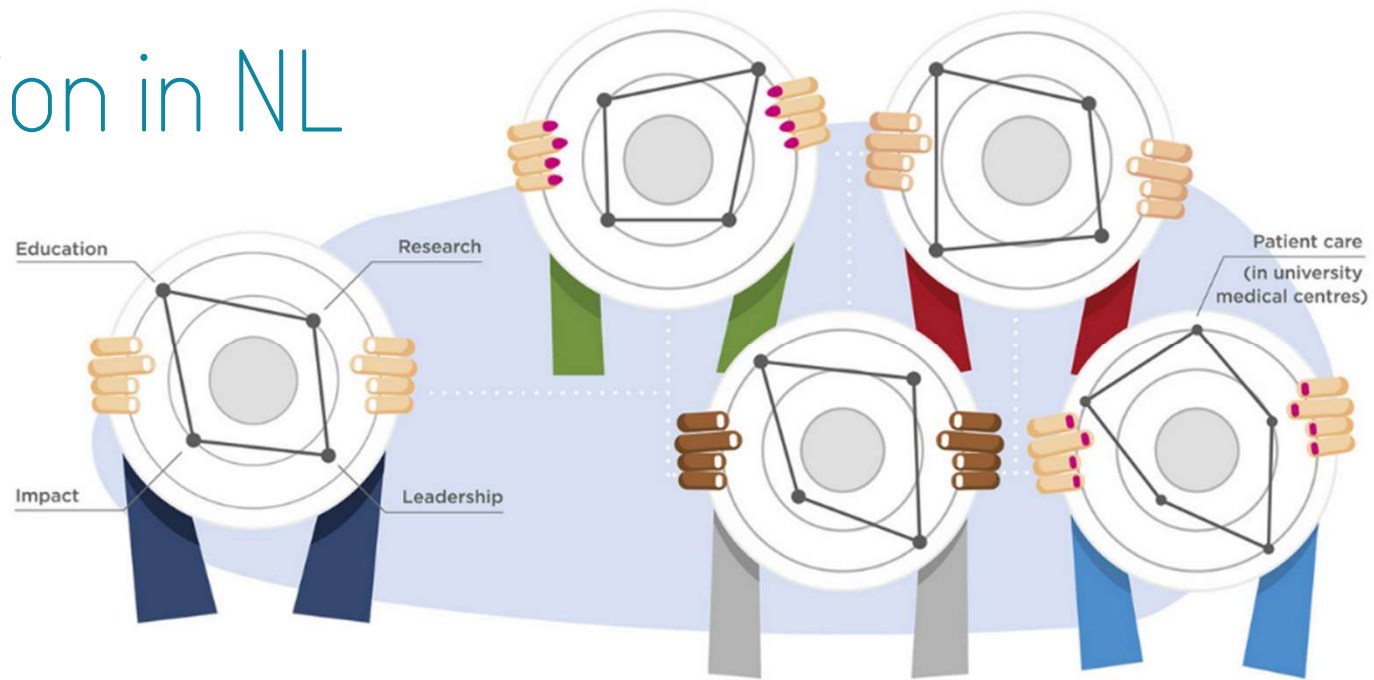
[@NL_wetenschap](#)
[@AVvdL](#)



What can you do for visibility...?

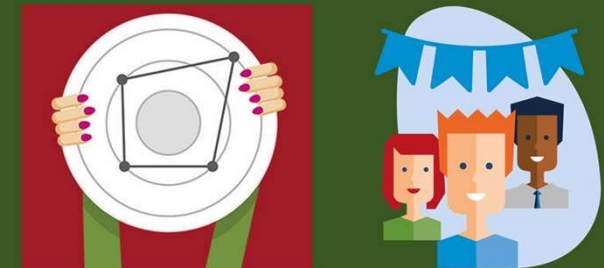
Reward & Recognition in NL

- Currently, R & R for researchers
- Different researchers need different types of RMAs?!
- #TeamScience
- Next step... RMAs?!



RECOGNITION & REWARDS FESTIVAL 2024

Developing diversified and talented teams



Incl. the ARMA-NL hosted workshop: Diversifying teams and talents, recognising the value added by research professionals

The importance of RMA networks



Keeping informed through networks:



International Network of Research Management Societies



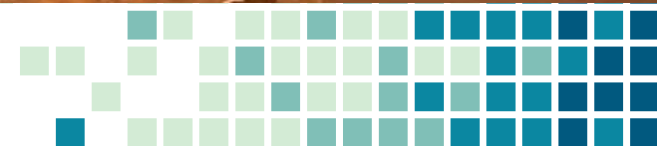
A sustainable profession in a sustainable world

May 06-08, 2025

Seizing every opportunity to advocate...
Now is the moment!



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